



Sawmill & Forestry Worker at Tiroran Community Forest

Job Description & Application Information

SWMID is looking for someone with relevant experience, who supports the ethos of the company, to undertake the operation of a sawmill within the forest and be able to undertake a wide range of other duties as required. The individual should be comfortable with spending extensive periods working outdoors and many of the duties will require the ability to work safely, effectively and independently in the forest.

We are looking for someone with passion, drive and commitment, along with a strong community focus, and experience of work in a forest or similar environment.

The successful candidate will be employed for 15 hours per week, working alongside our current sawmill & forestry employee. Starting salary will be £26,582 per annum pro rata. (£10,632 0.4 FTE). It is possible that additional hours will be available carrying out a range of tasks within the forest.

The intention is for this post to become permanent, but it will initially be offered on a one-year contract.

Overview

South West Mull and Iona Development (SWMID) is a community company limited by guarantee with an operating area comprising the South West of the Isle of Mull and the Isle of Iona. Led by our communities' needs and aspirations, our vision is to deliver regeneration through projects which benefit the area economically, socially and environmentally. SWMID is a not for profit organisation and any profits made are re-invested into our existing projects or used to support new initiatives. On behalf of the local community, we own and manage 789 hectare Tiroran Community Forest, enabling us to create jobs, enhance biodiversity and improve access and enjoyment of the forest for all. Income from commercial felling in the forest has allowed us to purchase, on behalf of the community, Bendoran, a shoreside facility, that we are developing as a watersports hub and a processing site for community-owned Aird Fada Seaweed Farm. We also manage part of the Columba Centre, providing space to local projects, and the Ross of Mull Community Garden, located in the grounds of the Ross of Mull Historical Centre. We consult frequently and are ambitious and innovative in the ways we progress the ideas generated.



South West Mull and Iona Development is a Company Limited by Guarantee; Registered in Scotland;
Company No: 472460; Registered Address: Columba Centre, Fionnphort, Isle of Mull, PA66 6BL
www.swmid.co.uk

Purpose of Post

To undertake forestry tasks associated with the management of the community forest, including the safe operation of the sawmill.

To ensure that the forest provides a safe and welcoming space for everyone in the local community.

To support local people and volunteers to be involved in a range of activities.

To contribute to the future development of the community forest.

Main Responsibilities

- Operation of the sawmill facility and timber handling equipment, to maximise production of a range of timber products for delivery to customers and for use in the forest.
- Chainsaw work as required, in accordance with qualifications held.
- Restock activities (including tree planting, stocking density assessments, control of vegetation, tree nursery activities as required). This will include supervision of tree planting operations when required.
- Construction and maintenance of fences, general maintenance of forest structures and trails, e.g. playground, toilet, and signs.
- Carry out risk assessments for all tasks and take a positive approach to Health & Safety.
- Attend meetings and training courses as required.
- Assist in the promotion and development of the community forest.
- Work with volunteers, providing training and supervision as required.

Person Specification

Skills and Qualifications:

- Excellent interpersonal skills
- Ability to work with others on forest activities
- A chainsaw qualification is an advantage

Experience

- Experience of working with (or within) a community group or a group of volunteers
- Experience of forestry work and/or sawmilling.

Personal Qualities

- Approachable and engaging
- Self-motivated with the ability to work alone and manage own workload
- Ability to lead, and to work as part of a team
- Keen to communicate enthusiasm and to involve a wide range of people in the community forest.

Other

- A current driving licence and access to a car.

Accountability

The post holder will be employed by SWMID and report to SWMID's CEO and Board of Directors.

Terms and Conditions

- The intention is for this post to become permanent, but it will initially be offered on a one-year contract. Start date to be mutually agreed.
- Starting salary is £26,582 per annum pro rata. (£10,632 0.4 FTE)
- Working hours are 15 hours per week. It is expected these hours will be completed over two working days although there can be flexibility in when these days are worked. Occasionally there may be a requirement to work on a Saturday or Sunday due to a community event or meeting.
- Annual Leave is 33 days pro rata (13.2 days or 99 hours 0.4 FTE) to be taken at any time, by negotiation.

- If appointed, you are entitled to join the Nest Pension Scheme. Currently, SWMID contributes of 6% and your contribution is 2.5%.
- The post will be based at Tiroran Community Forest. There will be access to a SWMID vehicle or a mileage allowance paid, and some travel time will be included within your working hours.
- SWMID is committed to ensuring that all contractors and members of staff employed, and all applicants for employment, are given equal opportunity, irrespective of age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race (including colour, nationality, and ethnic or national origin), religion or belief, sex and sexual orientation, in line with the Equality Act 2010.

Applying for this job

If you think you have the skills, experience and drive to make a success of this post, SWMID would welcome the opportunity to hear from you.

Please apply by completing the application form with reference to the skills and experience required for this role.

The application form can be filled in online as a Google Form on the SWMID website. You can also request a Word version of the form by contacting our admin team at admin@swmid.co.uk

The closing date for applications is 5pm on Tuesday 14th May 2024.